- Llamas never received any formal training to perform laser treatment on ROP babies
- Llamas' only "training" before performing surgery on premature infants'
 eyes was at one-day continuing medical education courses provided by the
 American Academy of Ophthalmology.
 - o a university professor would demonstrate the laser and Llamas and other attendees would attempt to perform simulated ROP laser treatment using a "model eye."
- Llamas never had an experienced doctor watch him to make sure he was doing it right
 - o Even after he had bad results